



stsing

towards a Code of Conduct

Code of Conduct drafting initiative

Includes currently

Melina Antonakaki

Milena Bister

Céline Gressel

Anja Klein

Ingmar Lippert

Julie Mewes

(alphabetical order)

Our task is

to discuss and draft the 1st version of the CoC so that it can be voted on at the upcoming GA 03/2024.



Success for first step: GA adopted changes and provided mandate for drafting a Code of Conduct 1st Version

What is a code of conduct or what does it entail?

The 1st version of the Code of Conduct to be implemented will form the **basis** for the election and commencement **of activities of the ombuds group**, whose candidates will then be nominated for election **on the same day**.

The Code of Conduct lays out **ground rules for conduct for all stsing members** and how breaches of the code will be treated and aims to develop and **implement future infrastructures towards better working conditions in academic spaces**.

Tasks

- The group has been mandated to **prepare a draft for the exact wording of a Code of Conduct for stsing e.V.** by the end of the year (December 2023) and subsequently circulate it to all members and make it **available for internal discussion** in a suitable manner.
- At the **next General Assembly**, expected to be held in 2024, the draft CoC, which will be revised after the conclusion of the internal discussion within the Association, will be **presented and shall be proposed for implementation**.
- The **General Assembly** of stsing e.V. on May 5, 2023, has **granted the CoC drafting initiative the confidence and mandate** to prepare a draft of the Code of Conduct ready for voting by the upcoming General Assembly.
- The elected board of stsing has been instructed to have all amendments to the statutes decided upon by the General Assembly **notarized as soon as possible and made effective by announcement by the end of the year 2023 at the latest** (as otherwise the CoC cannot be practically implemented), to support the group with the provision of necessary infrastructures, financial resources, if necessary, as well as through an advisory function.

Timeline towards a Code of Conduct

15/6/23

Starting the drafting process, meeting #1 (m#1)

07-12/23

Publicly announce & invite member to our meetings:

- 07: agree on core politics (m#2)
- 09: discuss drafts (m#3)
- 11: discuss revisions (m#4)

12/23-01/24

- 12/23: Circ. draft to members
- 15/01/24: deadline members feedback
- 29/01/24: discuss feedback (m#5)

02/24

Incorporation of accepted changes to complete draft of CoC 1st Version (CoC v.1)

03/2024

Propose Draft CoC to GA for adoption as CoC v.1

Timeline counter chronological details

- 19/03/24: **GA**: hopefully accept the CoC draft, start election for ombuds people
- 28/02/24: final version ready for reading, email E to members, publish draft

collective final editing

- 29/01/24: **#5 meeting** to discuss feedback & reaction 14-16
- reviewing comments
- 15/01/24: deadline members feedback
- 08/01/24: Q&A 14:15-15:30
- 15/12/23: final draft (send email D to all members of stsing)

collective complete alignment editing

- 10/11/23: **#4 meeting** to discuss feedback & reaction 10-12
- 31/10/23: deadline second internal feedback round
- 16/10/23: deliver drafts
- 13/10/23: send out process update to all members. Email C

decentral writing&revision process

- 14/09/23: **#3 meeting** to discuss feedback & reaction 13:00-15:00
- 31/08/23: deadline first internal feedback round
- 20/08/23: deliver drafts

decentral writing process

- 10/07/23: **#2 meeting** on political objectives, 16:00-18:00
- 06/07/23: central groups deliver proposed political objectives
- 20/06/23: send out update to all members on the process. Email B

decentral writing/political process on CoC themes

- 15/06/23: **#1 open invite meeting**, 14:45-16:15pm